

Abstract

Original Article

**Required Competencies for Nurse Managers in Geriatric Care:
The Viewpoint of Staff Nurses**

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Abstract

Background: The research suggests that various parties' perceptions regarding the competencies required for nurse managers may differ. Little is known about staff nurses' perceptions of the nurse manager role in geriatric care.

Objective: This study explored staff nurses' perceptions of nurse manager role in geriatric care.

Methodology: In this correlational quantitative study, a convenience sample of 150 staff nurses employed at a large geriatric facility in Israel completed a questionnaire based on the Chase Nurse Manager Competency Instrument.

Results: Results revealed that nurses perceived familiarity with the therapeutic environment as the most important competency, while business management as the least important. Nurses functioning as shift supervisors and nurses from the Jewish sector ranked higher leadership competencies.

Conclusions: The results indicate inconsistency of perception of nurse manager role in geriatric care among staff nurses. Recommendations for practice include creating coordinated expectations between nurse managers and staff nurses.

Key Words: nurse manager, competencies, staff nurses, geriatric care